MASTERTECH SERVICES, INC. "Nationwide Cooling Specialists"











WHY USE MASTERTECH SERVICES INC.

MasterTech Services, Inc. (MTS) represents the only established PEO (Professional Employer Organization) specializing in the cooling tower industry. MTS provides all insurance and administrative services for your project staffing, which will reduce your overall labor cost. By utilizing MTS, our customers can dedicate more of their time generating profit and less time dealing with time consuming staffing burdens.

MTS' clients are increasing their bottom lines by outsourcing complex employee related matters, such as personnel management, health benefits, workers' compensation claims, payroll, tax compliance, and unemployment insurance claims.

CLIENT STAFFING SERVICES TO OUR CUSTOMERS INCLUDE:

- TRAINED TECHNICIANS
- **EMERGENCY CALLOUTS 24 HOURS A DAY**
- NEW TOWER CREWS

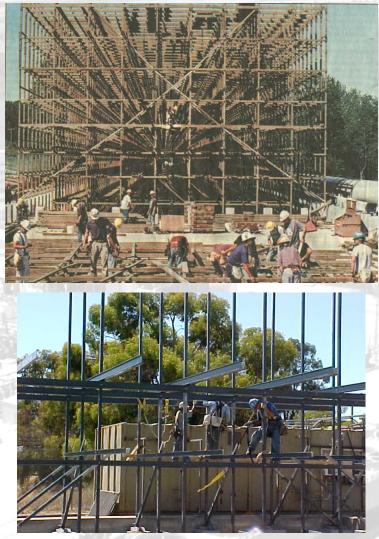
- INSPECTION PERSONNEL
- REPAIR AND UPGRADE CREWS
 - PREVENTATIVE MAINTENANCE

MASTERTECH SERVICES, INC. "Independent Cooling Tower Personnel Staffing"

EXPERIENCE IS THE KEY.

Our experience, as well as our continued recruitment and training of cooling tower technicians, will assure that your project progresses as determined by YOU, the client. MTS will work with your schedule and provide you with the highest quality labor to ensure your projects success. We offer reliable service along with an excellent support staff with over 75 years of cumulative labor experience with the cooling tower industry.

MasterTech Services offers hundreds of fully trained cooling tower technicians, who have erected all designs and manufactures of cooling towers nationwide. Our trained personnel can be utilized on your challenging projects to minimize your overall project labor costs. Our company also has the ability to staff your projects personnel with safety and quality superintendents, experienced in all aspects of the cooling tower industry.



REFERENCES AND RESOURCES ARE ESSENTIAL.

The experience of our labor management team insures the successful completion of high quality cooling tower projects nationwide on time and on budget.

Our extensive experience in the cooling tower industry means that we have the resources to satisfy any and all of your cooling tower needs. MTS has the available resources to execute both union and merit shop projects anywhere in the world. Whether we are giving you fast, reliable staffing service on your cooling tower or just supplying you with technical information; our outstanding team of consultants and service technicians are ready to work for you.



- Represents office locations
- Represents projects completed by Mastertech Personnel

WHAT ARE THE BENEFITS?

- Experience
 Resources
- RELIABILITY + CUSTOMER SERVICE
 - PERSONNEL ARE OSHA TRAINED, EQUIPMENT TRAINED, AND DRUG TESTED

SAFETY AND TRAINING, A PRIMARY FOCUS.

MasterTech Services provides trained professional cooling tower technicians to manufacturers of field erected cooling towers, regional suppliers of cooling tower services and vendors.

MTS' technicians are pre-trained in proper safety procedures, cooling tower construction practices, mechanical installation, equipment handling and other vital elements for the cooling tower industry. This required training will save our client money in efficiency, training and planning, and will be a contributing factor in bringing projects in on schedule.

ASSOCIATIONS AND MEMBERSHIPS.

- MasterTech Services is a member of NAPEO (National Association of Professional Employer Organizations), which provides employees with enhanced benefits, heightened employee satisfaction, increased regulatory compliance and substantial success.
- As a member of the Cooling Technology Institute, we participate in the advancement of the latest specifications, techniques, guidelines, and certification programs within the industry of cooling towers.
- MasterTech Services, Inc. is in full compliance with all payroll, tax and recordkeeping requirements, as well as all EEOC laws and regulations.

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SAFETY

EFFICIENT

COST EFFECTIVE

MEMBER